



Cheryl Rice
Senior Consultant
The Leader's Edge/Leaders By Design

Cheryl Rice is a senior consultant with *The Leader's Edge/Leaders By Design*. Cheryl has more than 20 years experience improving individual, team and executive performance. Her areas of expertise include coaching leaders to identify and apply their strengths for maximum business impact, developing authentic executive presence, and cultivating resilience during personal and organizational change. Additionally, she has designed and delivered leadership development initiatives and skill-based programs on topics including change management, team development, and interpersonal communication.

Cheryl has held significant positions in the healthcare, financial services and technology industries. Most recently, she was Director of Organization Development for AstraZeneca Pharmaceuticals. Before that she was an AVP of Leadership Development at ACE International; she has also had positions at CIGNA, NovaCare, and SMS.

With a Bachelor of Arts degree in Psychology from Monmouth University, a Master of Science degree in Counseling from the University of Pennsylvania, and a Master of Science degree in Organization Development from Pepperdine University, Cheryl brings significant academic training to compliment her practical work experience. Additionally, Cheryl has completed her professional coach certification through the Coaches Training Institute and has taught classes in organization change at local universities.

Cheryl is a member of the International Coach Federation, the Institute of Coaching, and the Association for Humanistic Psychology.