



**Gordon Silcox**  
*Senior Consultant*

Gordon Silcox is an ICF-certified coach and senior consultant to *The Leader's Edge/Leaders By Design* with expertise in the areas of executive development, career planning and job search.

Prior to working as a full-time executive coach in 2003, Gordon was Senior Vice President in the Washington, DC office of Manchester, Inc., the highly regarded human resources consulting firm. Opening that office in 1987, he was directly involved in the growth of the firm's successful career counseling and leadership coaching services. A highly seasoned consultant in a wide range of industries and functional specialties, his activities have included executive coaching, career counseling, client services and business development.

A lifelong resident of the Washington, DC area, Gordon earlier headed the Washington office of an international executive recruiting firm, serving a total of nine years in the field of retained executive search. Earlier, he managed the trust investment department of First American Bank NA (now Wachovia) in Washington and also taught management courses for the American Bankers Association.

He is a speaker and panelist before business, community and alumni groups and is a past president and a founding director of the Human Resource Leadership Forum, the DC-area affiliate of the international Human Resource Planning Society. For the seventh year, in 2008, Gordon was a member of the panel of expert judges to select AARP's "Best Employers for Workers Over 50."

Gordon is a graduate of the Leadership Coaching program at Georgetown University's Center for Professional Development. He received his MBA in finance from the Wharton School at the University of Pennsylvania and his B.A. degree in English from Princeton University. He lives in Fairfax, VA.