



Gordon Silcox
Senior Consultant

Gordon Silcox brings twenty years of experience as a career consultant, executive coach, and executive recruiter to *The Leader's Edge/Leaders By Design*. Gordon has worked in both the for-profit and not-for-profit arenas, which include professional trade associations, higher education, law, consulting and government contracting firms. Gordon's professional experience, coupled with academic credentials which include Princeton, Wharton and Georgetown University, position him well for this engagement, as he is deeply familiar with the myriad of ways to identify, approach, and secure a new position.

Gordon is an ICF-certified coach and senior consultant to *The Leader's Edge/Leaders By Design* with over 30 years of expertise in the areas of executive and leadership development, career transition, career development and executive search.

A lifelong resident of the Washington, DC area, Gordon previously headed the Washington office of an international executive recruiting firm and also served as a retained executive search professional. Prior to that, he managed the trust investment department of First American Bank NA (now Wachovia-Wells Fargo) in Washington and also taught management courses for the American Bankers Association.

Gordon is a speaker and panelist before business, community and alumni groups and is a past president and a founding director of the Human Resource Leadership Forum, the DC-area affiliate of the international Human Resource Planning Society. Gordon is also currently a member of the panel of expert judges to select AARP's "Best Employers for Workers Over 50" for nine years in a row.

Prior to working as a full-time executive coach and career consultant, in 2003 Gordon served as Senior Vice President in the Washington, DC office of Manchester, Inc. – considered a premier human resources consulting firm. Opening that office in 1987, he was directly involved in the growth of the firm's successful career counseling and leadership coaching services. A highly seasoned consultant in a wide range of industries and functional specialties, his activities have included executive coaching, career counseling, client services and business development.

Gordon is a graduate of the Leadership Coaching program at Georgetown University's Center for Professional Development. He received his MBA in finance from the Wharton School at the University of Pennsylvania and his B.A. degree in English from Princeton University. He lives in Fairfax, VA.