



Tracey L. Cantarutti, Ph.D.
Regional Vice President, Midwest

Dr. Tracey Cantarutti is an expert in organizational and individual performance improvement. She brings over 20 years of global business experience in leadership development, executive coaching, change management, and global strategy to *The Leader's Edge/Leaders By Design*. She is passionate about coaching executive and high-potential women and men to achieve their full potential as leaders. Dr. Cantarutti counsels business leaders on the development of transformational leadership skills and behaviors, team building and talent management. She has experience in executive assessment, the interpretation of 360 degree feedback results, and development planning. She has engaged management teams in development by designing and leading action learning experiences in global settings.

As a former executive with extensive, global business experience, Tracey understands the issues executives face and makes recommendations based on practical experience. She is a frequent lecturer and presenter on topics related to leadership and development, emotional intelligence, and the particular challenges women face in organizations.

Tracey holds a Ph.D. in Organization Development from Benedictine University, a Masters of International Management from the Thunderbird School of Global Management, and a B.A. from the University of Illinois. She is currently a Business Management professor at the Lake Forest Graduate School of Management and sits on the Advisory Board of the Center for Values Driven Leadership at Benedictine University. Tracey is on the Board of Directors of a private Chicago company and co-founder of The Executive Women's Network, a networking organization for current and former Motorola women executives. She is also a bilingual (Spanish) intake coordinator for the Society for the Preservation of Human Dignity in Palatine, Illinois.